



# Training Plan 2026

The Center of Excellence Roadmap

# Executive Dashboard



A comprehensive **curriculum** designed to elevate banking standards across all organizational levels.

# Financial Integrity & Audit Excellence

Program Title	Duration	Category
Certified Internal Auditor (CIA)	150 Hours	Specialized Programs
Certified Management Accountant (CMA-UK)	100 Hours	Specialized Programs
Certified IFRS Specialist (Cert. IFRS)	150 Hours	Specialized Programs
Certified Sharia Auditor and Observer (CSAA)	100 Hours	Specialized Programs
Professional Diploma in Financial, Sharia, and Central Auditing	200 Hours	Specialized Programs
Fundamentals of Internal Auditing	25 Hours	Accounting and Audit

# Compliance & Financial Crime Prevention

Program Title	Duration	Field
Certified Anti-Money Laundering Specialist (CAMS)	125 Hours	AML & Compliance
Certified Compliance Specialist (CCOS)	125 Hours	AML & Compliance
Certificate in Governance, Risk, and Compliance (GRC)	100 Hours	AML & Compliance
Compliance Officers Qualification	75 Hours	AML & Compliance
Advanced Legal Compliance in Electronic Payment	25 Hours	AML & Compliance
Detection of Counterfeiting and Forgery	25 Hours	AML & Compliance

# Operational Efficiency & Trade Finance

Program Title	Duration	Unit
Certified Specialist Certificate in Documentary Credits (CLCS)	75 Hours	Specialized Programs
Qualification of the Islamic Banking Employee	125 Hours	Specialized Programs
Swift Employee Training Program	75 Hours	Specialized Programs
Fundamentals of Documentary Credits (UCP600)	50 Hours	Banking Operations
Letters of Guarantee & Standby Letters of Credit (URDG 758)	50 Hours	Banking Operations
Advanced International Financial Transfers	25 Hours	Banking Operations

# Credit Analysis & Corporate Finance

Program Title	Duration	Category
Islamic Financing & Investment Structures	75 Hours	Credit and Finance
Key Islamic Product Contracts (Istisna'a – Ijarah)	50 Hours	Credit and Finance
Preparing Economic Feasibility Studies for Projects	25 Hours	Credit and Finance
Creditworthiness Assessment: Methodologies and Tools	25 Hours	Credit and Finance
Credit Portfolio Management	25 Hours	Credit and Finance
SME: Certified Specialist in Small and Medium Enterprises	100 Hours	Specialized Programs

# Investment, Treasury & Capital Markets

Program Title	Duration	Field
Certified Treasury Specialist (Certified Treasury Professional)	100 Hours	Investment and Treasury
Certified Specialist in Investment Portfolios (CPS)	125 Hours	Investment and Treasury
Qualification of Treasury Officers and Cashiers	100 Hours	Investment and Treasury
Strategies for Management of Investment Portfolios	50 Hours	Investment and Treasury
Trading Digital Currencies & Precious Metals	50 Hours	Investment and Treasury
Investment Funds and Their Applications	50 Hours	Investment and Treasury

# Enterprise Risk Management & Governance



Program Title	Duration	Field
Certified Risk Specialist Certificate (CRS)	175 Hours	Risk Management
Certified Banking Risk Manager Certificate (CBRM)	150 Hours	Risk Management
Basel Committee Decisions & Risk Mgmt (Basel III)	25 Hours	Risk Management
Financial Risk Measurement Models (VaR, Stress Testing)	25 Hours	Risk Management
Business Continuity Plan (ISO 22301)	25 Hours	Risk Management
Operational Risk Management: Framework and Tools	25 Hours	Risk Management

# Executive Leadership & Human Capital

Program Title	Duration	Field
Certified Qualified Board Member (QBM)	40 Hours	Leadership Development
Certified Human Resources Manager (CHRM)	125 Hours	Human Resources
Certified Banking Branch Manager (CBBM)	100 Hours	Leadership Development
Certified Trainer Certificate (CT)	125 Hours	Human Resources
Certified Specialist in Strategic and International Relations	75 Hours	Leadership Development
Project Management Professional (PMP)	75 Hours	SME / Specialized

# Digital Transformation & Fintech Strategy

Program Title	Duration	Field
Certified Information Security Manager (CISM)	100 Hours	IT Information Technology
Certified Specialist in Financial Technology (FTS)	75 Hours	IT Information Technology
Diploma in Banking Cards and Electronic Services	200 Hours	IT Information Technology
Digital Transformation Strategies	50 Hours	IT Information Technology
Artificial Intelligence in Digital Banking Services	25 Hours	Banking Operations
Certified Specialist in Artificial Intelligence and Transportation	75 Hours	IT (Specialized)

# Technical Proficiency & Data Analytics

Program Title	Duration	Unit
CCNA - CCNP	120 Hours	Computer / IT
MCSA	60 Hours	Computer / IT
Using Microsoft Power BI (Basic to Advanced)	40 Hours	Data Analysis
Banking Data Analysis Skills Using SPSS	40 Hours	Data Analysis
Python for Finance	25 Hours	Data Analysis
Cybersecurity and Ethical Hacking	40 Hours	Computer / IT

# Client Excellence & Professional Development

Program Title	Duration	Field
Certified Specialist in Marketing and Sales	100 Hours	Sales and Marketing
Excellence in Customer Service and the Art of Etiquette	25 Hours	Skills for Success
Advanced Digital Marketing for Financial Services	25 Hours	Sales and Marketing
Customer Complaint Management	25 Hours	Skills for Success
Workplace Behaviors and Professional Etiquette	25 Hours	Human Resources
Preparation and Drafting of Administrative Reports	25 Hours	Skills for Success

# The Language Academy: Core Progression

Level Code	Level Name	Duration
A1	Beginner	150 Hours
A2	Elementary	150 Hours
B1	Intermediate	150 Hours
B2	Upper Intermediate	150 Hours
C1	Advanced	150 Hours
C2	Proficiency	150 Hours

# English for Banking Specializations

Specialization	Duration	Category
English for Banking & Finance	150 Hours	English Language
English for Digital Banking & Fintech	150 Hours	English Language
English for Risk Management & Compliance	125 Hours	English Language
English for International Sanctions & Trade-Based AML	125 Hours	English Language
English for Treasury & Financial Markets	150 Hours	English Language
Business Communication with AI Tools	100 Hours	English Language



# IBFITS

## **Investing in Excellence**

The 2026 Comprehensive Training Roadmap

Contact the Training Department for full syllabus details and enrollment schedules.